



## **Welcome to Bridge Training**

We work as one of the top alternative education providers in Gloucestershire, bringing an ever-growing range of vocational training, as well as the fundamentals of maths and English, to a setting that is supportive, flexible and learner centred.

Our team of specialised and experienced teachers, learning support workers, mentors and pastoral team are all dedicated to creating a friendly, supportive, safe, and inclusive environment to maximise each student's individual journey.

We endeavour to ensure that all our students have access to the highest standards of teaching and opportunities and that we retain our unique identity through our 'Good' OFSTED rating.

As Managing Director, I am enormously proud of the team who everyday ensure our students enjoy and make progress in their learning.

**Mark Harrod**  
**Bridge Training Ltd**



## **Who is Bridge Training?**

Since being established in 1989, Bridge Training Ltd has worked with the belief that, with the right teaching and the right environment anyone can be supported to flourish and reach their potential and that anybody regardless of background and/or experience can achieve success.

We are committed to delivering the highest quality of education to those students who may have found that mainstream education, school and/or college might not have been right for them.

Students study in small, targeted environments that are set to mirror vocational settings. Vocational qualifications are underpinned by Maths, English, PHSE and tutorials. Our class size is small (maximum of 14 students per class) and often supported with a Learning Support Worker.

We provide a unique and relevant approach to education which addresses the changing needs education and our students.

We deliver accredited relevant qualifications through Pearson/Edexcel, VTCT, OCN and NCFE to provide sought-after skills that add value and benefit local employers and/or colleges.

## **Employer Partners**

We work closely with several local employers to provide experiences of work places to our students. We have a dedicated career advisor who supports students with career guidance, careers, career progression and ongoing career development and opportunities. Our input results in positive destinations for our students when they leave Bridge Training.

## **Our Mission**

To support our students and staff in learning, growth, and opportunity through a culture of dignity, inclusivity, respect, and ambition in a culture where we all can thrive so that we all can become the very best that they can be.

## **Our Ethos**

The student is our focus and is at the centre of everything we do, therefore our curriculum is tailored to meet individual needs through:

- Excellent teaching and learning that improves and promotes inclusivity.
- The highest standards of behaviour and conduct achieved through clear expectations and positive relationships.
- Dignity, respect, ambition.
- High aspirations for staff and students and a solution led approach.
- Supportive, safe, and inclusive environment to maximise each student's individual journey.
- Passion for learning and growth to meet outcomes, expectations, and aspirations.

## **Working to make our students successful–Vision & Values**

Learning, growth, and opportunity are at the heart of Bridge Training. We strongly advocate that all staff and students can become the very best that they can be. We aim to create a culture of dignity, inclusivity, respect, and ambition where all can thrive. This is achieved through:

Excellent Teaching and Learning that promotes inclusivity
The highest standards of behaviour and conduct achieved through clear expectations and positive relationships
Dignity, respect, and ambition
High aspirations for staff and students and a solution led approach
Supportive, safe and inclusive environment to maximise each student's individual journey
Passion for learning and growth to meet expectations and aspirations

## **Our Vision**

We are committed to delivering the highest quality of education and support in partnership with students, parents, and carers by continually:

- Improving the quality of provision by delivering a curriculum that is innovative to inspire and actively promote learning.
- By enhancing the student experience through life skills and employment opportunities so that students can make informed choices
- Through opportunities and outcomes through the agreement of achieving personal and educational goals
- By promoting positive teaching and support that promotes inclusivity so that all achieve their aspirations and realise potential
- Celebrating and promoting success
- To attract, retain, develop, and reward an excellent workforce so that our students are supported through the choices they make to restore their views in education.

## **Our Values**

- Innovation
- Diversity & Inclusion
- Passion for learning and growth
- High expectations and aspirations
- Respect for all
- Success

## **Working for Bridge Training**

Bridge Training Ltd is very pleased to offer our staff a vast range of benefits, both professional and personal, as we believe that our staff should be supported at work and rewarded for the great work that they do.

### **Financial**

- A competitive salary for all staff
- All staff are automatically enrolled into our pension scheme with matched employer contributions.

### **Professional Development**

- Comprehensive professional CPD programmes including individual and whole company core training.
- Career Progression and upskilling opportunities

### **Wellbeing**

- 35 days holiday (+ bank holidays) pro-rata per annum, with extra days given at Christmas.
- Christmas and Easter closure period
- Team building events & paid Christmas Lunch

- Summertime working hours
- Free car valeting service
- Free and confidential advice, information, and counselling service
- Family friendly policies including compassionate leave, doctors and dental appointments, and menopause policy.

### **Facilities**

- Staff Laptop
- Mobile Phone (where applicable)
- Small classes with specialist support (a maximum of 14 in any one class)
- Free parking in Gloucester City Centre (accessible always)

### **About Bridge Training**

Number of Students:	250 - 300
Age Range:	14 – 19 (24 with EHCP)
Gender of students:	Mixed
OFSTED Rating:	Good (March 2020)

